

# CHANGING WORKPLACES. CHANGING LIVES.

OUR MISSION ACCELERATE PROGRESS FOR WOMEN THROUGH WORKPLACE INCLUSION

> **OUR VALUES** CONNECT, ENGAGE, INSPIRE, IMPACT



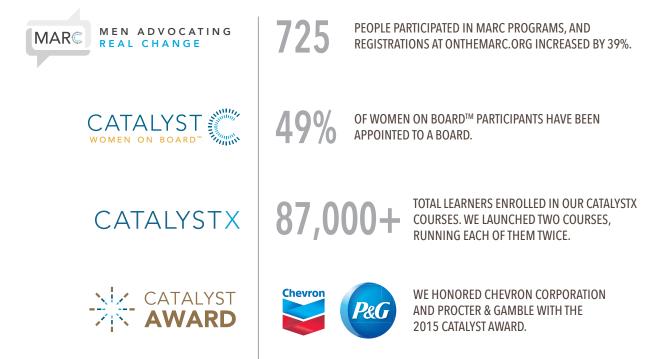
## 2015 HIGHLIGHTS

2015 was a milestone year for Catalyst, and to mark it, we unveiled our new mission statement: Accelerate Progress for Women Through Workplace Inclusion. With this new stake in the ground we highlight a concept we feel is paramount in the workforce and the world today—inclusion.

We believe that inclusive leaders and organizational cultures are essential to winning in the workplace and marketplace. In both areas, changing demographics are increasing the pressure to diversify workforces, leadership teams, and boards. Many organizations no longer need to be convinced they should care about diversity; but they still need solutions to help them make progress, and they value resources that are tailored to their needs.

Our new mission will be visible in everything we do and is especially apparent in our most engaging initiatives: MARC (Men Advocating Real Change), Catalyst Women on Board<sup>™</sup>, and CatalystX, our massive open online courses hosted on edX.

### Highlights from our 2015 fiscal year include:



With these projects and all our other work, we're helping our supporters create the inclusive workplaces we know are good for women, business, and the community. It's exciting, important work, and we look forward to continuing to make change with our supporters and everyone else who supports our mission.



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Deborah Gillis President & CEO

## FINANCIALS

Catalyst is tax-exempt under section 501(c)(3) of the Internal Revenue Code. Donations are tax-deductible to the extent allowed by law.

The following is an overview of Catalyst's income and expenses for the fiscal year ended August 31, 2015.

Total Support & Revenue:	\$16,872,558
Program Expenses:	
National Education	712,203
Research	2,660,554
Communications	4,891,875
Global Supporter Services	2,021,455
Information Center and Services	1,911,819
Management & General Expenses:	2,137,422
Fundraising Expenses:	2,834,507
Total Expenses:	17,169,835
Total Assets:	28,237,845
Total Liabilities:	2,702,224
Ending Net Assets:	25,535,621

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